

The Basin Music Festival Association Incorporated

Code of Conduct

The Basin Music Festival Association Incorporated (TBMF) Committee philosophy is to always act in the best interests of the Association and the community. This Code of Conduct applies to the Committee Members of the Association and is built around this philosophy.

The Code of Conduct provides guidance on the way that we conduct ourselves at meetings and the wider community.

The ethical and professional presentation of our organisation depends on individuals taking responsibility for their own behaviour, with Committee Members providing encouragement, feedback, and appropriate modeling. It is an expectation that all Committee Members will understand these requirements and the importance of compliance.

It is expected all Committee members will:

- Respect and uphold public laws that govern our work.
- Be honest in conducting the business of the Association and respect confidentiality, avoiding conflicts of interest and activities to the detriment of the Association or its members.
- Act fairly and impartially.
- Take responsibility for one's conduct and behave with due regard to duty of care in all aspects of your position on the Committee.
- Undertake your duties with professionalism, objectivity, and integrity and in a way that reflects positively on the Association.
- Contribute to the effective and financial achievements of TBMF Association.
- Ensure, to the best of your ability, that your interactions with others are fair, free of unwarranted discrimination and harassment.
- Not to present as affected by drugs or alcohol.
- Be punctual and reliable.
- Be a supportive and respectful Committee member and observe the rights of all colleagues to dignity and the opportunity to express their view.
- Report any unethical behaviour by another Committee Member. This includes any behaviors that you believe to be inappropriate and may be detrimental to the Association or members of the Committee.

Approved: TBMF Association Inc Committee Meeting – 02 / 03/ 2021
Review Date: 03 / 2025